



Intro

Being one of the most established and leading recruitment agencies in Malta, GRS Recruitment have interviewed and successfully placed thousands of professional employees across multiple sectors and jobs over the last 15 years. With our wealth of market knowledge, we have created a comprehensive guide on salaries offered in the Malta markets. Whether you are an employer looking to benchmark your current salary packages or an employee investigating what your market value is, you will find the GRS Salary Survey to be an invaluable resource and point of reference.

The Salary Survey data reflects low, high and median salary for each specific position based on current salaries being paid in Malta and is free of charge.

For a more specific, in-depth and bespoke Salary Benchmarking exercise please contact us at info@grsrecruitment.com

JOB TITLE	LOW	MID	HIGH
Management			
CEO	100,000	125,000	150,000
Executive Director	80,000	90,000	100,000
CFO	90,000	105,000	120,000
Finance Department			
Financial Controller	50,000	60,000	70,000
Finance Manager/ Senior Accountant	47,000	53,000	60,000
Accountant (Qualified)	32,000	35,000	40,000
Accountant (Part Qualified or QBE)	20,000	25,000	30,000
Account Assistant	16,000	20,000	25,000
HR Department			
Head of HR / Group of HRM	40,000	50,000	60,000
HR Manager	30,000	35,000	40,000
HR Executive	18,000	20,000	22,000
Legal Department			
Head of Legal/ Group Legal Head	60,000	70,000	80,000
Legal Advisor (Qualified Lawyer)	28,000	35,000	42,000
Legal Assistant / Paralegal/ None Qualified Lawyer	20,000	22,500	25,000
Compliance, Anti-Money Laundering (AML), Counter- Terrorist Financing (CTF)			
Head of Compliance	55,000	60,000	65,000
Compliance/AM/CTF/Manager	35,000	40,000	45,000
Compliance/AM/CTF/ Officer	20,000	22,500	25,000
Forex			
Head of Operations	50,000	55,000	60,000
Chief of Sales	40,000	47,500	55,000
Head Dealer	30,000	32,500	40,000
Junior Dealer/FX Sales	18,000	20,000	22,000
IT Development			
Head of IT/ CTO	75,000	80,000	85,000
IT Manager/ Development Manager	42,000	46,000	50,000
Quality Assurance (QA) / Tester	40,000	42,000	44,000
IT Technician	20,000	25,000	30,000
Developer	30,000	35,000	40,000
Marketing Department			
Marketing Manager/Head of Marketing	40,000	45,000	50,000
Marketing Assistant	20,000	24,000	28,000
Digital Marketing Specialist (Social,PPC/ SEO)	24,000	28,000	32,000
Sales Department			
Senior Sales/Business Development	30,000	35,000	40,000
Sales Executive (Industries other than FX/ Fintech)	18,000	20,000	22,000
Administration			
Office Manager/ Personal Assistant	24,000	28,000	30,000
Administator/ Receptionist	16,000	20,000	24,000
Corporate Administrator	18,000	23,000	28,000
Gaming			
Risk, Payments, Fraud Officer	26,000	29,000	32,000
Customer Support Officer	22,000	24,000	26,000
Account/Portfolio Manager	36,000	42,000	48,000
Product Manager	48,000	51,000	54,000
Graphic Designer	35,000	40,000	45,000

Note: The above data is based on permanent job placements made by GRS in Malta.

*Salaries in the current market could be subject to change due to the economic effect of COVID-19

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